

Description

The Fair Labor Standards Act (FLSA) establishes provisions for minimum wages, overtime, and child labor. The Act covers employers with 15 or more employees who have \$500,000 or more in total annual sales and/or are involved in interstate commerce. That covers most employers.

Objectives

After your training program, the trainees should be able to:

- Describe the the elements of the FLSA.
- Discuss exceptions to the Act.
- Outline recordkeeping requirements.

Audience

This training session is applicable for supervisors and managers who need to be aware of employee job requirements and limitations.

Requirements

29 CFR Parts 1, 3, 4, 5, 6, 24, 42, 500–899

41 CFR Chapter 50

29 USC 201 et seq. (The Act — as amended, and additional provisions)