

## **Description**

Workplace violence has emerged as an important safety and health issue in today's workplace. While workplace violence was once confined to a few specific industries, it now affects all businesses of every size and type.

According to a recent Department of Justice National Crime Victimization Survey, assaults and threats of violence against Americans at work number almost two million a year. The most common type of workplace violent crime was simple assault.

It is important for all employees to be aware of the issues involved in workplace violence and to understand the company's workplace violence prevention plan.

## **Objectives**

After your training program, the trainees should be able to:

- Understand what constitutes workplace violence
- Define management's role
- Define employee role
- Review the workplace violence prevention plan

## **Audience**

This training session should be conducted for all employees so everyone in the workplace understands the issue of workplace violence.

## **Requirements**

OSHA does not regulate prevention programs for violence in the workplace. However, the Agency has released information to help employers evaluate and control the risk of violence in their operations. OSHA has published several documents:

- "Recommendations for Workplace Violence Prevention Programs in Late-Night Retail Establishments"
- Guidelines for Preventing Workplace Violence for Health Care and Social Service Workers
- "Risk Factors and Protective Measures for Taxi and Livery Drivers"